

Virtual Training Opportunity

Uncovering Implicit Bias

Thursday, March 7th, 2024

Start: 1:00 PM ET End: 3:15 PM ET

Instructors: Renée Frink-Boyd, CPS & Ryan Villagran, LSW

As service providers we often engage with and serve marginalized communities. Though our stated values may be to positively support the people we serve, our unconscious biases may present a barrier to developing a trusting and meaningful rapport with our clients. This training aims to help participants expose their own implicit biases and offers key strategies to mitigate the impact of those biases for the people we serve. Practical tools for self-awareness and intervention will be explored in a safe and non-judgmental space.

Learning objectives:

When attendees return to the workplace, they will be able to:

- Define and differentiate implicit and explicit bias
- Summarize the impact of implicit bias on marginalized client populations
- Identify three strategies for mitigating one's own biases

Target Audience: Social service providers and helping professionals with direct client contact, and their supervisors.

Course Delivery Format: Live webinar

Interactivity: This course will offer real-time polling, group discussion prompts, break-out groups, and 15 minutes of Q&A time.

Social Work Practice Level: This course is appropriate for beginner and intermediate BSW/MSW learners.

Social Work Credit Hours Offered: 2 clinical CE credits*

Fees: \$30 general registration; additional \$5 for registration with social work CE credit

Registration includes access to the live event and recording, PDF of slides, and relevant training tip sheets/resources.

To register, please submit payment to: <https://go.housingfirstuniversity.org/bias-3-7-24>

Upon receipt of payment, attendees will receive a receipt via email with the link to finalize their course registration with Zoom. Information for accessing the live webinar will then be sent directly from Zoom.

Registration deadline: Individuals may register up until the start time of the event.

**Housing First University, a program of Pathways to Housing PA, can provide continuing education credits to licensed social workers in 48 of the 50 U.S. states and 10 Canadian provinces. Due to current regulations, CE credits cannot be offered to social workers in the states of New Jersey or New York. If you are not a Licensed Social Worker, please check with your board of accreditation to ensure this training meets your licensing needs.*

Course completion requirements: Attendees must attend the entirety of the virtual session with system video and audio enabled to participate and respond to all poll questions and activities. Certificates will be distributed to participants via email within two weeks of the course's conclusion. Attendees must complete a course evaluation within 48 hours via Google Forms to receive a certificate. Course evaluation links will be distributed during the session and via email immediately following the training. Individuals must attend the live webinar in order to receive a certificate of completion.

System requirements: Webinar participants must have access to a computer, tablet, or smartphone with high speed Internet, microphone, speakers, webcam, and a (free) Zoom video conferencing account.

Session Facilitators:



Renée Frink-Boyd, CPS (she/her), is a Training Specialist with Pathways to Housing PA's training and educational initiative, Housing First University. Renée first came to Pathways in 2015 and served as a Certified Peer Specialist (CPS) on a non-fidelity Assertive Community Treatment (ACT) team, where she focused on building meaningful connections with program participants with chronic health conditions. Later, she joined the Pathways' Center of Excellence as a Medication Assisted Treatment (MAT) Care Manager, where she assisted individuals with accessing MAT and MOUD services. Renée received her Peer Specialist certification in 2013. Her 10+ years of experience in the field includes working as an Employee Specialist at the Philadelphia Department of Behavioral Health and Intellectual Disabilities, and as a CPS at Philadelphia area agencies including Horizon House and JFK Behavioral Health. Renée is passionate about building supportive peer relationships with individuals experiencing homelessness and managing co-occurring disorders.



Ryan Villagran, LSW (they/them) joined Housing First University in June 2021 as a Training Specialist. Ryan holds a Master of Social Work from Temple University with a concentration in Communities & Policy. Their clinical background includes delivering psychiatric rehabilitation services in the mental health recovery model at a Community Integrated Recovery Center. Ryan also developed and coordinated a training program in a university setting for social workers serving transitional-aged youth and later taught a Human Behavior in the Social Environment course for graduate social work students. Ryan is involved in organizing efforts around ending mass incarceration and believes in the power of our collective imagination to dream of a better future centered around the most vulnerable members of our community.

Schedule	
12:45-1:00 PM	Virtual training room opens
1:00-1:10 PM	Welcome & introductions
1:10-2:00 PM	Defining implicit and explicit bias; core and related concepts
2:00-2:10 PM	Break
2:10-2:35	Understanding the impact; measuring bias
2:35-3:00 PM	Realigning priorities; debiasing strategies
3:00-3:15 PM	Q&A

For questions or concerns, please contact: Ryan Villagran, LSW
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To request an accessibility accommodation, please email:
training@pthpa.org



ACE approval statement: Housing First University: a program of Pathways to Housing PA, provider #1759, is approved as an ACE provider to offer social work continuing education by the Association of Social Work Boards (ASWB) Approved Continuing Education (ACE) program. Regulatory boards are the final authority on courses accepted for continuing education credit. ACE provider approval period: 01/12/2022 – 01/12/2025. Social workers completing this course receive 2 social & cultural competence continuing education credits.

Accreditation information: <https://bit.ly/3RqW360>

Grievance policy: <https://bit.ly/3ewu4U5>

Security policy: <https://bit.ly/3x4qiro>

Cancellation & refund policy: <https://bit.ly/3Ui7QFM>



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