

Uncovering Implicit Bias

Tuesday, April 11th, 2023

Start: 12:00 PM ET **End:** 2:15 PM ET

Instructors: Ryan Villagran, LSW & Khalil Martin, LSW

As service providers, we often engage with and serve marginalized communities. Though our stated values may be to positively support the people we serve, our unconscious biases may present a barrier to developing a trusting and meaningful rapport with our clients.

This training aims to help participants expose their own implicit biases and offers key strategies to mitigate the impact of those biases for the people we serve. Practical tools for self-awareness and intervention will be explored in a safe and non-judgmental space.

Learning objectives:

When attendees return to the workplace, they will be able to:

- Define and understand implicit and explicit bias
- Summarize the impact of implicit bias on marginalized client populations
- Identify three strategies for mitigating one's own biases

Target Audience: Social service providers and helping professionals with direct client contact, clinical supervisors, agency administrators, and policy-makers

Course Delivery Format: Live webinar

Interactivity: This course will offer real-time polling, group discussion prompts, and 15 minutes of Q&A time.

Social Work Practice Level: This course is appropriate for beginner, intermediate, or advanced BSW/ MSW learners

Credit hours offered: 2 CE credits*

Fees: \$20 general registration; additional \$5 for registration with social work CE credit

Registration includes access to the live event and recording, PDF of slides, and relevant training tip sheets/resources.

To register, please submit payment to: <https://bit.ly/3mJoSA6>

Upon receipt of payment, attendees will receive a receipt via email with the link to finalize their course registration with Zoom. Information for accessing the live webinar will then be sent directly from Zoom.

Registration deadline: Individuals may register up until the start time of the event.

**Housing First University, a program of Pathways to Housing PA, can provide continuing education credits to licensed social workers in 48 of the 50 U.S. states and 10 Canadian provinces. Due to current regulations, CE credits cannot be offered to social workers in the states of New Jersey or New York. If you are not a Licensed Social Worker, please check with your board of accreditation to ensure this training meets your licensing needs.*

Course completion requirements: Attendees must attend the entirety of the virtual session with system video/audio enabled to participate, and respond to all poll questions and activities. Certificates will be distributed to participants via email within two weeks of the course date. Attendees must complete a course evaluation via Google Forms within 48 hours of the course's conclusion in order to receive a certificate and any continuing education credit. Course evaluation links will be distributed during the session via chat and immediately following the training via email. Individuals must attend the live webinar in order to receive a certificate of completion and any continuing education credit.

System requirements: Webinar participants must have access to a computer, tablet, or smart phone with high speed Internet, microphone, speakers, webcam, and a (free) Zoom video conferencing account.

Session Facilitators:



Ryan Villagran, LSW (they/them) joined Housing First University in June 2021 as a Training Specialist. Ryan holds a Master of Social Work from Temple University with a concentration in Communities & Policy. His clinical background includes delivering psychiatric rehabilitation services in the mental health recovery model at a Community Integrated Recovery Center. Ryan also developed and coordinated a training program in a university setting for social workers serving transitional-aged youth and later taught a Human Behavior in the Social Environment course for graduate social work students. Ryan is involved in organizing efforts around ending mass incarceration and believes in the power of our collective imagination to dream of a better future centered around the most vulnerable members of our community.



Khalil Martin, LSW (he/him) joined Pathways to Housing PA in 2021 and currently works as a Training Specialist. Before this, Khalil worked as a Behavioral Health Therapist at runaway & homeless youth shelters throughout the tri-state area. Khalil also worked for Project HOME and assisted in the creation of the Gloria Casarez Residence which is the first permanent supportive housing for LGBTQ+ young adults in Pennsylvania. Drawing from principles of feminist theory, Khalil uses a strength-based and person-centered approach to assist individuals in understanding and navigating various forms of oppression and how these systems impact one's personal and interpersonal experiences. Khalil received his Master's degree in clinical social work from The University of Pennsylvania.

Schedule	
11:45-12:00 PM	Virtual training room opens
12:00-12:10 PM	Welcome & introductions
12:10-1:00 PM	Defining implicit and explicit bias; Core concepts of implicit bias and related concepts
1:00-1:10 PM	Break
1:10-1:35 PM	Understanding the impact; Measuring bias
1:35-2:00 PM	Realigning priorities; Debiasing strategies
2:00-2:15 PM	Final thoughts, Q&A

For questions or concerns, contact:

Andrew Spiers, LSW
Continuing Education Director,
Housing First University
aspiers@pthpa.org
(215) 390-1500, ext. 1708

To request an accessibility accommodation, please email:
training@pthpa.org



ACE approval statement: Housing First University: a program of Pathways to Housing PA, provider #1759, is approved as an ACE provider to offer social work continuing education by the Association of Social Work Boards (ASWB) Approved Continuing Education (ACE) program. Regulatory boards are the final authority on courses accepted for continuing education credit. ACE provider approval period: 01/12/2022 – 01/12/2025. Social workers completing this course receive 2 clinical continuing education credits.

Accreditation information: <https://bit.ly/3RqW360>

Grievance policy: <https://bit.ly/3ewu4U5>

Security policy: <https://bit.ly/3x4qiro>

Cancellation & refund policy: <https://bit.ly/3Ui7QFM>



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