



**Pathways
to Housing** PA

**ANNUAL REPORT
FISCAL YEAR 2022**

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My, what a year it's been. We have taken on some big projects, which we're excited to share with you throughout this report, and we're planning even more for the coming year.

Pathways to Housing PA is stronger than ever and we remain committed to providing homes, restoring health, and reclaiming lives for our community. We are grateful for the opportunity to share our Annual Report with you, once again, to highlight our impact in fiscal year 2022.

Pathways Housing Wellness Corporation launched in summer 2021 to develop affordable housing units in Philadelphia. Since then, we've gained site control of 20 properties and are planning our first series of apartments that will be available to the community at significantly reduced rents. Stay tuned for additional updates!

We also spent time this year hard at work on Good Haul, a junk hauling social enterprise business. Good Haul will allow us to double the number of Work First transitional employment staff we can support, while also generating revenue to support the Philadelphia Furniture Bank and providing an additional source of furniture donations.

Of course, our core programming also continued throughout this fiscal year. We currently support 550 participants through our Housing First program, and those participants have access to our Integrated Care Clinic, Center of Excellence, Community Inclusion, and Work First programs, as well as our Alumni Association. Our very first graduates of the Alumni Association are still stably housed, and

another cohort is preparing to take the next step soon. The Integrated Care Clinic hosted 3,844 medical and behavioral health visits. The Center of Excellence saw 131 participants monthly; a 70% increase from last fiscal year. Housing First University has partnered with 48 different agencies, universities, and community groups and has trained more than 5,000 unique individuals in harm reduction, the Housing First model, and related topics since launching in 2019. And the Philadelphia Furniture Bank furnished nearly 1,400 homes this year.

As always, we are so grateful to you for supporting our important work. We need to be innovative and creative in order to deliver the high-quality services that we are known for, and we appreciate your role in allowing us to do that.

You have our sincere gratitude.
Thank you.



Christine Simiriglia, MS
President & CEO



Ira Richards, Esq.
Board Chair



**Frances, a Pathways to
Housing PA alumna**

What We Do

OUR MISSION

Empowering people with disabilities to improve their housing stability, achieve better health, and reclaim their lives.

Providing Homes We currently house and support more than 550 people with disabilities who have been marginalized: 25% are seniors and 85% remain housed after 5 years. That's an amazing statistic for people who had been written off by society and the systems designed to help them.

Restoring Health People with serious mental illness die 25 years earlier than the average American. To change this, we launched an Integrated Care Clinic to ensure our participants have access to a low barrier, person-centered approach that emphasizes recovery, wellness, trauma-informed care, and the integration of physical and behavioral health care.

Reclaiming Lives It is one thing to live in the community and quite another to be part of the community. We help participants get to know their neighbors, discover and utilize resources within their neighborhood, and reconnect with their families. They are supported as they pursue educational opportunities, volunteer with local organizations, and find employment. Pathways' participants are taking steps each day to reclaim joyful and productive lives.

Philadelphia Furniture Bank redistributes donated, gently used furniture to individuals and families exiting homelessness and in other situations that put them in need. We know that a home is more than four walls.

Housing First University was founded to disseminate the Housing First model through training, technical assistance, and consulting to other communities and organizations nationwide.

Pathways Housing Wellness Corporation was launched in 2021 to rebuild abandoned homes and lots into moderate sized multi-family units that fit into the landscape of the neighborhood. We believe that the only way to lift Philadelphia up is to rebuild our neighborhoods and foster community inclusion, advocacy, and positive interactions with our neighbors.

Good Haul was founded in the summer of 2022. For a flat fee, our customers can hire Good Haul for jobs as large as a commercial clean out or as small as a pick-up of furniture and other items, which Good Haul will donate back to the community. Good Haul is Philadelphia's only nonprofit junk removal service.

Providing Homes



“This programming here? It’s a lifesaver to people that really need it. You will want to feel a lot of fear because it’s something new. Take advantage, don’t abuse it. This is a good program.”

- Elizabeth

We believe that housing is a basic human right. Everyone deserves a place to call home – it’s that simple. Providing safe, affordable housing to people experiencing chronic homelessness in Philadelphia is a team effort, from service coordinators to doctors to our housing and maintenance staff. Elizabeth is just one of the more than 550 people our team supports who are living independently in their own homes across the city.

Elizabeth loves to cook. She got nothing but A’s in home economics, and she used to know how to cook for herself. Once she lost her home and began living on the streets, she lost her knowledge of cooking too. She told us “It’s like starting all over, to be in the streets. You lose your weight, you lose who you are, and you lose what you come here to be, you lose being a woman, you lose everything.” It not just the home you lose; it’s losing pieces of yourself.

Now that Elizabeth has a home again, she’s proud of her kitchen. “My kitchen is amazing. I have a big counter, there’s a counter all around the whole kitchen.” But just because she had a kitchen again didn’t mean that her cooking knowledge came back all at once. “It’s hard to start over. The first time I couldn’t even look at the kitchen. I didn’t know where to start. I got this huge place thanks to Pathways and then I don’t know what to do with it.”

Thankfully, having a kitchen and a safe place to call home brought back all of Elizabeth’s knowledge of how to cook for herself. She told us “I don’t like to be alone, so it’s hard for me. But yesterday I had a good experience. I was home, I cooked for myself. I sit down and then I went to the living room. I don’t have TV yet so I used the phone as a TV. It works for me.”

Elizabeth works with her team on achieving her goals, like returning to her love of cooking. When asked about her team, she said “I would not change my team for nothing. I know that to every mother, their child is the best child there is. But to me, my team is the best team. I have not one complaint of our team. They’ve been there. They’re very helpful.”

She also enjoys working with our psychiatrist, Dr. Oberg. Elizabeth said “man, he is amazing. He is amazing. I can talk to him about anything. I call him for anything.” Overall, she said “This programming here? It’s a lifesaver to people that really need it. For everybody whose scared, they need to know this is the best thing. You will want to feel a lot of fear because it’s something new. You’re not out popping a needle or smoking a rock, you’re in your home. Take advantage, don’t abuse it. This is a good program, take advantage of it. It will help you. Anything you need, they will help you.”

Luckily, Elizabeth is able to count on her team. She says of Team 9 “It’s like the family I never had. It feels good to be able to know that you could count on somebody and that that person is not going to let you down, because we’re used to everybody letting us down. [The team doesn’t] look at us different because we’re addicts.”

At Pathways, we believe that everyone deserves a safe space to call home, but stepping through that door is just the beginning. With every home comes hours of life skills support, shopping assistance, financial management, and solving maintenance issues because we know that along with the joy of having a place to live comes the responsibility of a home. Being able to work with people like Elizabeth, having the opportunity to support them in reclaiming their passions and feeling like a human again, it is a privilege. We take that very seriously.

550
formerly homeless people with disabilities
are living independently in apartments in
every neighborhood in Philadelphia

166
individuals are receiving Financial
Management Assistance

Restoring Health

Addressing the health needs of our participants can be a challenge. Those who have experienced homelessness are more susceptible to chronic health conditions as a result of years spent living unsheltered, without access to regular healthcare. Our onsite Integrated Care Clinic was established to integrate physical, mental, and behavioral healthcare and to break down barriers to care for our participants; to ensure that they no longer had to struggle to access the care they need.

We continue to steadily increase the resources and services offered onsite by our staff to ensure that we're meeting the changing needs of our participants and providing the best possible level of care. Housing an Integrated Care Clinic onsite at our office can take the fear and uncertainty out of medical care and help our participants feel safe during their visits.

Anthony is one participant who has taken advantage of what the Integrated Care Clinic has to offer. Anthony is going to be 39 years old in July, and has been a participant at Pathways since October 2018. His first apartment was in Kensington, near where he spent a lot of time when he was experiencing homelessness.

In FY20, 50 people were seen in June by the COE. FY21 that increased to 103. Ending FY22, we engaged with 170 participants.

In FY22, the COE has seen an average of 131 participants per month, a 70% increase from FY21, drastically exceeding our 10% annual growth goals.

Anthony told us "I've been using drugs for a really long time since, I was a teenager." That first apartment in Kensington was convenient for him to continue using. He had tried programs in the past, and had gone on a methadone maintenance plan, but he says he hadn't really had more than little bits of sobriety here and there. Nothing substantial.

When Anthony moved into that apartment, he was working with a clinic to access Suboxone, a type of medication for opioid use disorder (MOUD), in Kensington. He eventually began receiving services at our onsite Integrated Care Clinic instead and entered a rehab program in September 2020.

Upon completing rehab, Anthony asked to move to Northeast Philadelphia rather than return to his apartment in Kensington. He wanted to get away from his old neighborhood and the triggers that came along with it. He told us proudly "I haven't used drugs since September 29, 2020."

In addition to MOUD, Anthony also started taking medication for a mental health disorder. He says "I come here [to Pathways] every month to get my shot, and I see Dr. Oberg for my medication for my bipolar disorder and PTSD. I haven't had cravings, every now and then like I might get a little bit of a craving but being so far away Frankford, has really helped me stay plugged in with my program."

Since joining Pathways, Anthony has been able to address medical and dental issues. He's gotten connected to a MOUD program that works for him. He got his driver's license reinstated. "Everything has worked out, I don't always stress about stuff because things just seem to come together for me when I'm staying clean. Life's not perfect, but for me, it's great. I got no complaints at all. I'm absolutely happy, and enjoying my life."

When asked how he felt about Pathways, Anthony shared the following: "I'm so grateful for Pathways,

I thank God for this program. I think Pathways is a great program, if other people around the country could see what they have, how this program saves lives. They're always willing to help me. A lot of homeless people, we are in and out of emergency rooms, which cost taxpayers a lot of money. Pathways figured out that by providing someone with a home, meeting them where they're at, and giving them a chance, might make them change their mind about using drugs and living like that.

I don't think I would ever been clean without this program. I'm not a burden on the system. I finished my probation in 2020. I don't cause any problems in my neighborhood. I walk my dog and then I'm home.

There's other programs like it but none do exactly what these people do for me. They all know my name, they treat me with respect, and I show them respect in return. I just think this is the best thing that's ever happened to me. I wish I was never addicted to drugs. I can't change that so all I can do is focus on now and my future. I hope to start working again so that I can be a taxpayer and a positive influence on society."

Without the strong support of their team at Pathways, Anthony may never have had the opportunity to access the medical care needed to restore his health. Breaking down barriers to treatment to ensure that all of our participants have access to healthcare is an important piece of our Integrated Care Clinic, and we will continue to work collaboratively to ensure participants like Anthony have their healthcare needs met.

Year	Medical Visits	Behavioral Health Visits	Total Visits	Patients
FY22	3844	449	3395	394



“Everything has worked out, I don't always stress about stuff because things just seem to come together for me when I'm staying clean. Life's not perfect, but for me, it's great. I'm absolutely happy enjoying my life. - Anthony”

Reclaiming Lives



“I think that’s what I liked about the program, they always meet you where you’re at.”

– Ron

Being a part of a community, rather than living in it, is a key tenet of reclaiming lives at Pathways. We strive to walk alongside participants, wherever they are on the path of life, and support them in the places they want support. Ultimately, we want to empower participants to make their own decisions.

Based on his own childhood, Ron was always interested in parent/child relationships and how the mind works. That led him to pursue psychology in college. “I found that I like it because it allowed me to put everything in a category. It categorized all my idiosyncrasies, all my issues, all my complaints, all my desires, all my thinking, how the mind will create things to help us function. I got it because I saw firsthand, and now I had knowledge of how to put those things together. It made sense to me.”

After college, Ron admits that he self-sabotaged a lot due to mental illness and drug use. “When I was struggling with homelessness, everybody was like ‘But you articulate well, you speak well, you present well.’ And I was like, don’t let that fool you. I have pockets of insecurities. I always don’t feel like I’m worthy of everything. So here I am.”

When he moved into his own home with Pathways’ support back in 2013, Ron told us “The first thing I did was cook breakfast, my own breakfast in my own apartment, on my own stove, open my own fridge. Had keys to my own apartment. I felt like oh my god, I’m back. I’m back. I’m back to being a human being.”

Ron still finds it hard to ask for help after being brought up not to, but he’s determined to find a job and he’s ready to lean on his team at Pathways to help him. He landed a job recently, but it got overwhelming after not working for a long period of time and he ended up losing the job after a few weeks. However, he didn’t let that stop him. After taking time to process, he visited the office to connect with his team and talk about next steps.

When asked about his team, Ron told us “If you mess up, you’re not getting schooled. The first thing Wakida said, ‘Are you okay?’ It’s good to see you.’ And then the

next thing she said, ‘How can we help you do better?’ She didn’t make me feel ostracized. She didn’t make me feel bad. I’m already did that for two weeks in my head. So she just said, “What are we going to do different this time? And how can we help you this time? And what can we do more for you?’ That’s the human part of it. That’s meeting me where I’m at. I think that’s what I liked about the program, they met they always meet you where you’re at.”

Despite struggling with employment, Ron is optimistic. He knows he’s employable, and he knows that he can lean on his team for support. He told us “This program is more than just a program that gives you housing. It’s a program that really helps you to develop new skills. I’m an advocate for myself, but sometimes I don’t always win when I’m too passionate. I don’t always see what I’m supposed to see. I see what I want to see. And they bring it back to reality. They’re like ‘Uh-uh, it don’t work like that.’ I need somebody to tell me the truth. I don’t need them to sugarcoat to me. I need you tell me, Ron, you’re effing up. This is what you need to do to get it better.”

Choice and self-determination are at the core of what we do. Like Ron does with his team, our staff walk beside participants and support them in achieving their own goals. We are privileged to taken on that role, and work hard to provide all manner of opportunities for participants to reclaim their lives on their own terms.

75
participants worked with
our Vocational Specialist for
employment support in FY22

Philadelphia Furniture Bank

In late 2014, Pathways to Housing PA opened the Philadelphia Furniture Bank (PFB) as a centralized resource for furniture for human service organizations from across Philadelphia

Member agencies schedule appointments for their clients who then visit our showroom floor to choose their furniture to start fresh as they move out of homelessness. Each individual or family receives a full home's worth of furniture, including brand new bedding. Since our launch nearly eight years ago, we've furnished nearly 6,000 homes.



Furnished for Good

In spring 2022, we hosted our inaugural Furnished for Good fundraising event to support PFB. It was such a delight to be back in person for the first time since 2019! Guest curators Lawren Alice and Damon Reaves helped us to select 19 local artists to participate in the event. Each artist received a stipend to create an original piece for our silent auction, and many chose to select a piece of furniture to turn into a work of art. Those items were exhibited at Cherry Street Pier for two weeks, where thousands had the opportunity to view and bid on the custom pieces of art to support the Philadelphia Furniture Bank.

At the event we had the opportunity to share Mohammad's story; Mohammad, his wife, and their two small children came to Philadelphia as refugees and were able to receive furniture for their new home via PFB. We want to personally thank all of our artists for helping to make this event a success, along with our sponsors and supporters. Thanks to the generosity of our community, Furnished for Good raised more than \$50,000 to support the Philadelphia Furniture Bank in furnishing just under 1,400 households this year.

In FY22...

3,587 individuals
1,395 households
received furniture

8,829 hours
of paid employment in the
Work First program



Since our founding...

13,607 individuals
5,960 households
received furniture

Good Haul

Pathways to Housing PA is proud to announce the launch of Good Haul, a junk hauling social enterprise. Good Haul will provide an essential service to our community, doing everything from picking up furniture that will be donated to the Philadelphia Furniture Bank to doing large-scale residential and commercial clean outs.

We know that our capacity for picking up donations at PFB is limited, because our primary focus is delivering furniture to individuals and families exiting

homelessness and moving into their new homes. For a fee, Good Haul will provide quick, flexible pick-ups to ensure that your furniture is donated to PFB on your timeline. In addition, Good Haul will also accept home goods, linens, clothing, technology, appliances, and other useable items and donate them to our nonprofit partners. Scrap metal will be recycled, and the remaining items will be trashed, thus limiting the economic impact of larger clean-outs. We are your one stop shop for clean-outs.

Most importantly, Good Haul will allow us to both expand our Work First program and provide much-needed revenue to support the Philadelphia Furniture Bank's operations. Visit us at GoodHaulPhilly.org to learn more!



Work First

Our Work First program currently operates out of PFB, employing 10-12 individuals who have experienced homelessness as they transition into stability. Work First increases low barrier job placement, both short and long term, while helping participants develop skills and increasing income. Work First operates similarly to Housing First; staff are hired to work right away, and we provide the supports needed to be successful in the role and in future roles after moving out of the program.

We believe that complex issues like homelessness require creativity,

innovation, and constant evolution to meet the needs of those affected, and the Work First program was developed specifically to support those exiting homelessness who have struggled to find employment. The program is open to people who have experienced homelessness and are currently in rapid, transitional, or permanent supportive housing in our system and provides wage-paid work, job skills training, and other employment services in a supportive environment.

We are expanding the Work First program to add additional transitional employment positions at Good Haul, our brand-new

junk hauling social enterprise. We're thrilled for the opportunity to support even more individuals in our community through low-barrier, wage-paid work.



Pathways Housing Wellness Corporation

Philadelphia is a city of abandoned lots, houses that are shells of their former selves, and people experiencing homelessness. Pathways Housing Wellness Corporation (PHWC) incorporated in summer 2021 to rebuild those lost homes into moderate sized multi-family units that fit into the landscape of the neighborhood.

For-profit developers of affordable housing don't understand the challenges faced by many of the people who need housing. And, of course, they want and need to make a profit on their projects. Philadelphia has to attract more non-profit developers who work with and understand the needs of our homeless and poorest citizens.

PHWC will develop affordable housing, neighborhood by neighborhood. Our first project is in the Sharswood section of Philadelphia, and the affordable units we develop will be available to low-income neighbors. When this project is complete, leased up, and well running, we will look to do it again with another grouping of properties, rebuilding our communities brick by brick.

We – all of us need to do better by our neighbors. We need to even out life's playing field for many of our citizens. As a well-established and respected agency known for thinking outside the box when it comes to creating programming that ends

people's homelessness, we are in a position to develop safe, affordable, supportive housing that is sustainable. We can help rebuild and support struggling communities in our city. We want to lift up our neighborhoods, and promote community inclusion for all people within them. Pathways Housing Wellness Corporation is a separate sister organization to Pathways to Housing PA.



In FY22...



261
trainings held



50
different
training topics



22
Pathways staff
providing training



>5,000
individuals trained



10
conference presentations



31
states touched by HFU

Did you know that HFU...

- Hosted 10 public webinars attended by over 400 individuals from all over the world
- Expanded our staff to include a Program Assistant to help meet demand for our services
- Received three-year renewal from the Association of Social Work Boards Approved Continuing Education Program to offer continuing education credit to licensed social workers attending our trainings
- Contributed to thought leadership via The San Francisco Chronicle; "Healing Hands," a publication of the National Healthcare for the Homeless Clinician's Network; and "Collaborative Healthcare," a publication of the Jefferson Center for Interprofessional Practice, Education, and Evaluation
- Appeared in webinars and broadcasts including, International Interviews in Supportive Housing Work - Fapil (Paris, France); Philadelphia Stories RETROSPECTIVE: A Place We Call Home - PhillyCAM; SAMHSA's Homeless & Housing Resource Center webinar on "Methamphetamine and the Transition to Housing"; and RIZE Massachusetts' Learning Community on "The Keys to Low-Threshold Housing"



Financials

Support & Revenue

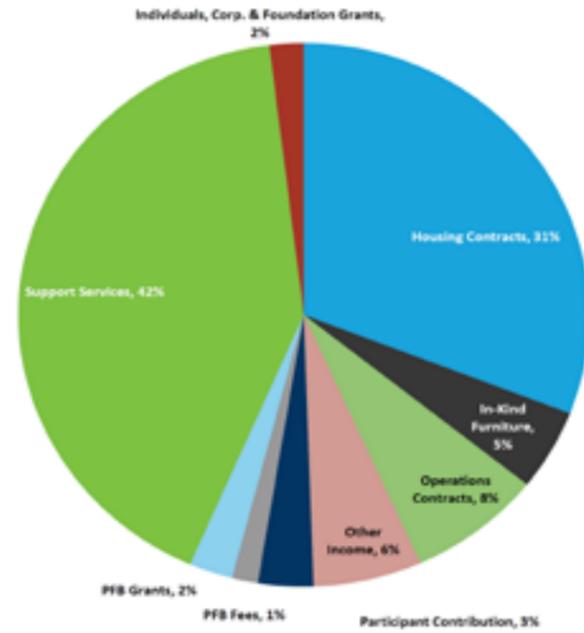
Support Services	\$ 8,181,658	42%
Housing Contracts	\$ 6,084,640	31%
Operations Contracts	\$ 1,492,638	8%
Participant Contribution	\$ 615,021	3%
Individuals, Corp. & Foundation Grants	\$ 380,406	2%
In-Kind Furniture	\$ 951,010	5%
PFB Grants	\$ 488,635	2%
PFB Fees	\$ 287,422	1%
Other Income	\$ 1,213,234	6%
	\$ 19,694,664	100%

Expenses

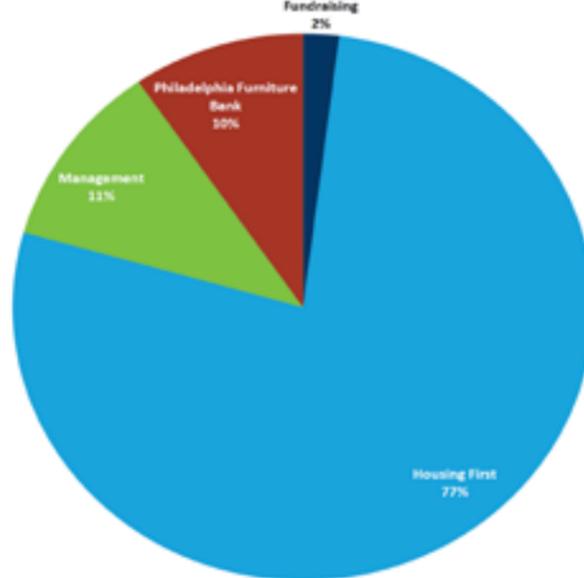
Housing First	\$ 14,799,314	77%
Philadelphia Furniture Bank	\$ 1,833,653	10%
Management	\$ 2,103,019	11%
Fundraising	\$ 382,367	2%
	\$ 19,118,353	100%

*Unaudited

Support & Revenue



Expenses



Thank you to our volunteers!

We are very lucky to have both group and individual volunteers who pledge their time each year to supporting operations at the Philadelphia Furniture Bank. Our individual volunteers most often serve as personal shoppers, guiding clients through the show room to help them choose furniture that fits their style and space. They also use specialized skills when possible - like refurbishing furniture or supporting office operations. Our group volunteers work on bigger projects like assembling, repairing, and painting furniture, delivering furniture to clients, and helping to keep the warehouse organized.

If you're interested in working with us, please visit pathwaystohousingpa.org/volunteer.

Individuals

Adriana Vagelli
 Adrin Eline
 Dahieline De Aza
 Dan Piser
 Deirdre Childs
 Diamond Bertil
 Grace Maroon
 Harriet Gross
 Laura Weiszer
 Lisa G.
 Susan Breit

Groups

Center for FaithJustice
 Jefferson Ave Insurance
 NRHC Conference
 Penn Charter
 RSM US LLP
 SJU Philadelphia Service
 Immersion Program
 Villanova Day of Service



Thank you to our donors!

Our work is possible thanks to our many donors and partners who help us to provide homes, restore health, and reclaim lives for thousands of people in Philadelphia. Pathways to Housing PA is grateful to all of our donors and supporters that provided financial support in Fiscal Year 2022 (July 1, 2021 to June 30, 2022):

Government

National Council on Community Behavioral Health, City of Philadelphia
 Department of Behavioral Health, City of Philadelphia
 Department of Housing and Urban Development
 Office of Homeless Services, City of Philadelphia

Bethesda Project
 Betsu Studio
 Bilt-Well Showroom
 Broad Street Financial Services
 North Texas Community Foundation
 Patricia Kind Family Foundation
 PHL Cares
 Rhode Island Foundation
 Robert & Paulette File Foundation

Bethesda Project
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 Bilt-Well Showroom
 Broad Street Financial Services
 CB2
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 Clam Chessed- World of Giving
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 Cora Services Inc.
 CORT
 Crayola
 Crime and Punishment Brewing
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 Di Bruno Bros
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 IKEA
 Innovative Treatment Alternatives, Inc
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 J Town Hot Yoga
 JDog Junk Removal
 JMS Carpet Care

Junk Luggers
 Keystone First/Keystone First CHC
 La Salle Athletics
 LAG Contractors
 Lehigh University
 Longwood Gardens
 Mazzoni Center
 McMaster-Carr Supply Company
 Message Agency
 Mission Driven Consulting
 Narberth Borough
 NewCourtland Elder Services
 Odin Properties
 Patagonia
 PBM Properties
 Penn Medicine
 Philadelphia Eagles
 Philadelphia Film Society
 Philadelphia Flyers
 Philadelphia Magic Gardens
 Philadelphia Union
 PNC Bank
 Prevention Point Philadelphia
 Quintessence Theatre Group
 Rdsc. Philly LLC
 Red Tettener
 Refreshing Mountain
 Regal Wines
 REGO Delivery
 Reliance Insurance
 Rivers Casino
 Sallen Law, LLC

Schnader Harrison Segal & Lewis LLP
 Sheller, P.C.
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 Shop and Carry Pharmacy
 Six Flags Great Adventure Philadelphia
 St Joseph University
 Starr Restaurants
 Stone Sherick Project Management Inc.
 TD Bank
 Temple Comprehensive Program
 Temple University
 Temple University Center for Population Health
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 Tessa Marie Images LLC
 The Hill at Whitemarsh
 The Reuse Network
 The Rose Group
 The Windsor Suites
 Thomas Jefferson University
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 Darlyne Bailey
 Lauren Bailey
 Stanley Baiman
 Ellen Baker
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 Marquisa Barkley
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 Frances Baylson
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 Alexis Beattie
 Tara Becker
 Denise Bees
 Carla Beggin
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 Sabrina Brooks
 Carla Brown
 Gayle Brown
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Shelia Brown
 Geoffrey Bruen
 Cherie Brummans
 and Andrew Abbott
 Joseph Bruni
 Eve Buckley
 Laurie Buckman
 Mary Budschalow
 Alexis Burgner
 Thomas Burgoyne
 Thomas Burnett
 Charles Burns
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 Brandy Campbell
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 Jeffrey Coplin
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 Patricia Cassidy
 Danielle Cassis
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 Julia Centafont
 Maria Cergel
 Kathiana Cesar
 Anthony Cesario
 Rahul Chadha
 Lisa Chapkis
 Shelby Chapman
 Maxine Chatman
 Patricia Chiaravolloti
 Clayton Childs
 Twisha Chitalia
 Adam Choppin and Jessica Roney
 Richard Christman
 Katelyn Ciccozzi
 Melissa Clampffer
 Juna Clark
 Nancy Clark
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Michael Hayes	Shawn Jackson	Evelyn Kennedy	Barbara Lerman	Bhavesht Mankar	George Owens	Heather Moslander	George Owens	Liane Pittman	Richards	Bradford Sandler	Kristin Simko	Marilyn Stubblebine	Linnea Tucker	Linnea Wentz	Anna Zacharcenko
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Danielle Holmes	Sharon Jones	Kierra Knight	Lozata	Mina Massaro	Kristin Miller	Tobia Neff	Kate Pechter	Uma Raman	Michael Schutz	Michael Schutz	Susan Snyder	Annette Tatum	Sonia Voynow	Lauren Williams	Lauren Williams
	Sharon Jones	Kierra Knight	Lozata	Mina Massaro	Kristin Miller	Tobia Neff	Kate Pechter	Uma Raman	Lewis Rodin	Gale Schwartz	Jane Soloman	Michelle and Andrew Tepper	Erica Waldorf	Yvette Williamson	Yvette Williamson
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	Joann Jordan	Brian Kominick	Marcos Lopez	Nicole Masur	Tammy Miller	Michelle Neiberg	Norma Pendleton	Mark Randall	Meg Roe	Jeremy Schwartz	Theodore Solomon	Lou Testa	Joanne Walker	Nicole Wilmoth	Nicole Wilmoth
	Regina Jordan	Carol Kowitt	Alex Luitweiler	Karen Mauch	Tara Miller	Beth Neiderman	Jillian Penrod	Renee Rattigan	Margaret Rogers	Caryn Schwartzberg	Anya Spector	Rohit Thali	John Walker	Charles Wilson	Charles Wilson
								Karen Rauppis	Adam Rom	Susan Schwartzman	Carol Spells	Andrew Thomas	Sharon Walker	TJ Wilson	TJ Wilson



Providing Homes · Restoring Health · Reclaiming Lives

Our Values

- We believe that housing is a basic human right. Everyone deserves a place to call home – it's that simple.
- We believe that every person should be treated with dignity and respect, regardless of their current situation.
- We believe that everyone should have choices in life, and we empower people to make informed choices that reduce harm to themselves and others.
- We believe in creating a culture where it is easy to practice kindness, and everyone is welcomed with grace and hospitality.
- We believe that complex issues like homelessness require creativity, innovation, and constant evolution to meet the needs of those affected.

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